

FIRST REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 385
92ND GENERAL ASSEMBLY

Reported from the Committee on Education April 17, 2003, with recommendation that the House Committee Substitute for House Bill No. 385 Do Pass.

STEPHEN S. DAVIS, Chief Clerk

0639L.03C

AN ACT

To repeal section 168.110, RSMo, and to enact in lieu thereof one new section relating to salaries for teachers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 168.110, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 168.110, to read as follows:

168.110. The board of education of a school district may modify an indefinite contract annually on or before the fifteenth day of May in the following particulars:

(1) Determination of the date of beginning and length of the next school year;

(2) Fixing the amount of annual compensation for the following school year as provided by the salary schedule adopted by the board of education applicable to all teachers. **Districts may provide a salary that includes hiring incentives or salary schedule modifications to attract and retain teachers based upon demonstrated need for teachers certificated in department of elementary and secondary education-identified shortage subject areas on a yearly basis and to attract and retain teachers with demonstrated ability or potential to improve learning in provisionally accredited and unaccredited districts and districts with schools identified as academically deficient. Districts shall have the decision-making authority on whether to provide these incentives and modifications for such new hires and for teachers currently certificated and teaching in department of elementary and secondary education-identified shortage subject areas and to determine the qualities and credentials that reflect demonstrated ability or potential to improve learning in their districts. In exchange for such incentives, teachers may be required to teach in the district offering the incentive for a period of up to three school years.** The modifications shall be effective at the beginning of the next school year. All teachers affected by the modification shall

19 be furnished written copies of the modifications within thirty days after their adoption by the
20 board of education.